

INVITATION LETTER ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026

To: Shareholders:

Code:

- Address:

...

- ID card number / Passport / Business
registration:

- Number of shares owned (1):

The Board of Managers (BOM) would like to invite shareholders to attend the 2026 Annual General Meeting with the following information:

I. Meeting time: 8:30 AM March 26th, 2026

II. Place: At the conference room, the 2nd floor of Vietnam - Italy Steel Joint Stock Company, Pho Noi A Industrial Park, Nguyen Van Linh Commune, Hung Yen Province.

III. Contents of presentation, discussion and asking for voting at the General Meeting (2):

1. Approval of the Report regarding the 2025 operation results and the plan for 2026 of the BOM of the Company.
2. Approval of the Report on the implementation of the Resolution of the General Meeting of Shareholders in 2025 and the plan in 2026 of the BOD.
3. Approval of audited financial statements in 2025.
4. Approval of the Report regarding the implementation situation in 2025 and the action plan in 2026 of the Inspection Committee
5. Approval of the Submission on the dismissal of members of the BOM, IC, and the election of members of the BOM, IC.
6. Approval of matters concerning the registered office.
7. Approval of the BOM's Report regarding expenses payment for the BOM, IC in 2025 and the remuneration and salary payment plan for the BOM, IC in 2026.
8. Approval of the selection of auditing firms for the 2026 financial statements.
9. Other relevant issues under the authority of the General Meeting of Shareholders.

IV. The shareholders / authorized people to attend the meeting please bring and present the following documents:

(1) Citizen identity Card/ ID card / Passport / Copy of Business Registration Certificate; (2) Meeting invitation letter; (3) A valid power of attorney (if authorized to attend the meeting);

Shareholders who have questions or need more information please contact the Company at the following address:

Ms. Bui Thi Ngoc Dau - Representative of the Organization Board of the GMS of
Vietnam - Italy Steel Joint Stock Company.

Phone: (84.221) 394 2427 * Fax: (84.221) 394 2226.

We wish Shareholders to arrange the time to attend fully and on time to ensure the success of the Meeting.

Best regards,

Attachments:

- Meeting schedule;
- Sample of authorization letter.

ON BEHALF OF THE BOM
CHAIRMAN



Meguru Nishimura

¹ Number of shares held by shareholders according to the shareholder list as of the record date of February 27th, 2026.

² Shareholders may download the GMS documents from the Company's website: <http://www.vis.com.vn>