

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom - Happiness

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NOMINATION/ CANDIDACY LETTER

BOM MEMBERS FOR THE TERM OF 2026 - 2031

To: The Organizing Committee of the Annual General Meeting of Shareholders in 2026

Vietnam - Italy steel Joint Stock Company

Shareholder:.....

Business registration number/Identity card number/Passport number:..... Date of issue

..... Place of issue

Address:

Number of shares:.....

(In word:))

Corresponding to% of the charter capital of Vietnam - Italy Steel Joint Stock Company.

After considering the conditions and criteria for candidacy, nominating candidates to the BOM members in the Enterprise Law, the Company Charter, and the Regulation on nomination, candidacy, and election of BOM, IC members at the Annual General Meeting of Shareholders in 2026,

I suggest:

1. Self-nomination to be a BOM member
2. Shareholder nominates another to be a BOM member
 - Full name of nominee
 - Date of birth:.....
 - Identity card number/Passport number:.....Date of issue.....
 - Place of issue.....
 - Address:.....
 - Other information:.....

(The shareholder who wants to nominate or a candidate for any position should mark \surd in the corresponding blank box. The nomination/candidacy letters with candidate profiles are sent to Vietnam - Italy Steel Joint Stock Company).

Attached files :

....., Date month 2026

- A valid copy of ID card / Passport.
- A valid copy of relevant diplomas
- Candidate's curriculum vitae in the form
- Documents proving self-nomination / nomination in accordance with regulations

Shareholder/ Representative of shareholder

Shareholders are requested to confirm the candidacy / nomination at the address:

Organizing committee of the Annual general meeting of shareholders in 2026

Vietnam - Italy Steel Joint Stock Company

Address: Pho Noi A Industrial Park, Nguyen Van Linh Commune, Hung Yen Province

Phone: (84.221) 394 2427 Fax: (84.221) 394 2226

Time: at least 8:30am, March 23, 2026