



VIET NAM - ITALY STEEL JOINT STOCK COMPANY ANNOUNCEMENT ORGANIZING ANNUAL GENERAL MEETING OF SHAREHOLDERS

Head office: Pho Noi A Industrial Park, Xa Nguyen Van Linh, Hung Yen Province

Business code: 0900222647 issued by Department of Planning and Investment of Hung Yen Province for the first time on February 20, 2004

The Board of Management of Vietnam - Italy Steel Joint Stock Company would like to announce and invite Shareholders to attend the 2026 Annual General Meeting of Shareholders of the Company.

I. Time, place and participants:

- Time: 08h30 on March 26th, 2026
- Place: At the conference room, the 2nd floor of Vietnam - Italy Steel Joint Stock Company Pho Noi A Industrial Park, Nguyen Van Linh Commune, Hung Yen Province
- Participants: All shareholders named in the list of Shareholders by the Company at the date for registration exercise the right to attend the Annual General Meeting of Shareholders in 2026 (At 16:00^h dated February 27th, 2025). Shareholders who cannot attend the meeting can authorize others to attend and the authorization must be made in writing (as form of Vietnam - Italy Steel Joint Stock Company).

II. Meeting content:

The Meeting will discuss and approve the following contents:

1. Approval of the Report regarding the 2025 operation results and the plan for 2026 of the BOM of the Company.
2. Approval of the Report on the implementation of the Resolution of the General Meeting of Shareholders in 2025 and the plan for 2025 of the BOD.
3. Approval of audited financial statements in 2025.
4. Approval of the Report regarding the implementation situation in 2025 and the action plan in 2026 of the Inspection Committee
5. Approval of the Submission on the dismissal of members of the BOM, IC, and the election of members of the BOM, IC.
6. Approval of matters concerning the registered office.
7. Approval of the BOM's Report regarding expenses payment for the BOM, IC in 2025 and the remuneration and salary payment plan for the BOM, IC in 2026.
8. Approval on the selection of auditing firms for the 2026 financial statements.
9. Other relevant issues under the authority of the General Meeting of Shareholders.

III. Documents for the Meeting:

Documents related to the above contents are fully posted on the Company's website (<http://www.vis.com.vn>) from March 04th, 2026.

We hope the presence of the Shareholders to have a great success.

In order to facilitate the organization, Shareholders please confirm the participation with the Company's Shareholders management Department at the latest March 23rd, 2026 by the following communication methods:

Telephone: (84.221) 394 2427 * Fax: (84.221) 394 2226.

Shareholders who have questions or need more information, please contact the Company at the following address:

Ms. Bui Thi Ngoc Dau - Representative of Organization Board of GMS of
Vietnam - Italy Steel JSC

Telephone: (84.221) 394 2427 * Fax: (84.221) 394 2226.

Sincerely announce and invite./.

ON BEHALF OF THE BOM
CHAIRMAN
CÔNG TY
CƠ PHẦN
THÉP
VIỆT - Ý
NGUYỄN VĂN LINH HUNG YÊN
Meguru Nishimura