VIETNAM-ITALY STEEL JSC.,

SOCIALIST REPUBLIC OF VIET NAM Independence - Freedom - Happiness

Business Registration Certificate No. 0900222647 issued by the Hung Yen Planning & Investment Department dated February 20, 2004, changed for the 20th time dated Jan 06th, 2025

Hung Yen, March 06th, 2025

INVITATION LETTER

ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025

To: Shareholders:

Code:

- Address:

- ID card number / Passport / Business registration:
- Number of shares owned (1):

The Board of Managers (BOM) would like to invite shareholders to attend the 2025 Annual General Meeting with the following information:

- I. Meeting time: 8:30 AM March 28th, 2025
- II. Place: At the Big Hall Vietnam Italy Steel Joint Stock Company, Pho Noi A Industrial Park, Nguyen Van Linh Commune, Yen My District, Hung Yen Province.

III. Contents of presentation, discussion and asking for voting at the General Meeting (2):

- 1. Report on the performance of tasks in 2024 and the work program of 2025 of the Board of Management of the Company.
- 2. Report on the implementation of the Resolution of the General Meeting of Shareholders in 2024 and the production and business plan in 2025 of the BOD.
 - 3. Approval of audited financial statements in 2024.
- 4. Report of 2024 operating results and 2025 operation plan of the Inspection Committee of the Company.
 - 5. Approval of the Submission on the election of BOM members.
 - 6. Approval of the plan for private placement of shares to increase the Company's charter capital.
- 7. Approval of the BOM's Report on salary payment, remuneration of the BOM and Inspection Committee in 2024 and the plan of 2025.
 - 8. Approval of the selection of auditing firms for the 2025 financial statements.
 - 9. Other relevant issues under the authority of the General Meeting of Shareholders.
- IV. The shareholders / authorized people to attend the meeting please bring and present the following documents:
- (1) Citizen identity Card/ ID card / Passport / Copy of Business Registration Certificate; (2) Meeting invitation letter; (3) A valid power of attorney (if authorized to attend the meeting);

Shareholders who have questions or need more information please contact the Company at the following address:

Ms. Bui Thi Ngoc Dau - Representative of the Organization Board of the GMS of Vietnam - Italy Steel Joint Stock Company

Phone: (84.221) 394 2427 * Fax: (84.221) 394 2226.

We wish Shareholders to arrange the time to attend fully and on time to ensure the success of the Meeting.

Best regards,

Attachments:

- Meeting schedule;
- Sample of authorization letter.

ON BEHALF OF THE BOM

ÂN CHARTAIN

Jeguru Nishimura

Số lượng cổ phần sở hữu của cổ đông theo danh sách tại ngày chốt 28/02/2025.

² Quý cổ đông có thể tài các tài liệu ĐHĐCĐ từ địa chỉ Website Công ty: http://www.vis.com.vn