VIETNAM - ITALY STEEL JSC.

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Business Registration Certificate No.0900222647 issued by Department of Planning and Investment of Hung Yen Province on February 20, 2004, the 17th change on July 23rd, 2020

Hung Yen, February 26th, 2021

NOTICE OF ELECTION OF MEMBERS OF BOM OF VIETNAM – ITALY STEEL JSC

To: Shareholders – Vietnam Italy Steel JSC.

- Based on Enterprise Law No. 59/2020/ QH14 dated June 17th, 2020;
- Based on Securities Law No. 54 /2019/QH 14 dated November 26th, 2019;
- Based on Chater of Vietnam Italy Steel JSC;
- Based on

The Board of Management (BOM) of Vietnam-Italy Steel Joint Stock Company would like to announce the election of additional 03 members of BOM for the 2021-2026 term in the Annual General Meeting of Shareholders in 2021, specific contents are as follows:

Number of additional members of BOM elected for the term 2021 - 2026: 03 member. Time and place for election: Carrying out at the Annual General Meeting of Shareholders in 2021.

Shareholders may consider specific information on the nomination and candidacy to be members of the Board of Management for the 2021-2026 term in the Regulation on nomination and candidacy for members of the BOM that was announced and published on the Company's website (www.vis.com.vn) by BOM. Shareholders read this guide carefully to implement the right to nominate, candidate appropriately and in accordance with the provisions of Law and the Company's Charter.

Nomination documents should be sent to the Organizing Committee no later than 3:00pm, March 23rd, 2021 at the following address:

- Address: Organizing Committee of Annual General Meeting of Shareholders in 2021 Vietnam Italy Steel JSC. Pho Noi A Industrial Park, Giai Pham Commune, Yen My District, Hung Yen Province.
- Điện thoại/ Tel: (84.221) 394 2427 Fax: (84.221) 394 2226

If faxed, the original must be submitted when registering to attend before the meeting.

Details are published at the company website: www.vis.com.vn.

Best regards.

Attached documents:

- Regulation of nomination and candidacy of additional members of $\mathbf{ROM} \cdot$
- Application form of nomination, candidacy;
- Candidate's CV form;
- Other documents are posted on the company website www.vis.com.vn, shareholders can download them by themselves.

ON BEHALF OF THE BOARD CHAIRMAN

Yoichi Hoshino